

## Integrated Management Policy Statement

At Polycasa Spain SAU we want to continue being a design and production center for polymethyl methacrylate sheets, committed to the competitiveness of the business and the needs and expectations of all stakeholders. In order to achieve this objective, we implement and maintain an Integrated Management System based on all applicable regulations, as well as the voluntary standards UNE-EN-ISO 9001, UNE-EN-ISO 14001 and UNE-EN-ISO 45001. This Management System is a tool to ensure that our product is manufactured with complete safety, obtaining the satisfaction and loyalty of our customers, thus strengthening our position in the market through continuous improvement of the organization, professional development and minimization of environmental impact.

The company directors are responsible for drawing up the general guidelines for the establishment and maintenance of the Integrated Management System, whose basics are:

- ▮ Review periodically the Integrated Management System, including this Policy, to verify that it is adequate and effective.
- ▮ Analyze our processes to identify their hazards, assess their risks and opportunities, and establish actions to address them.
- ▮ Establish objectives, goals and continuous improvement programs, which will be reviewed periodically to check their progress and effectiveness.
- ▮ Ensure compliance with all relevant legislation with regard to occupational health and safety, environmental protection and others that the organization subscribes, including the business group standards.
- ▮ Promote sustainable development, committing to environmental protection, pollution prevention and water quality, reducing greenhouse gas emissions, rationalizing the consumption of natural resources and especially making responsible use of chemical substances, electricity, water and fuel, extending these commitments to our collaborators.
- ▮ Meet the needs and expectations of each client, as well as internal and external stakeholders.
- ▮ Enhance the development of the talent of all the people and teams that form part of Polycasa Spain, ensuring their competence in strategic areas such as quality, sustainability, good environmental practices and health and safety at work, through continuous training.

- || Guarantee information and promote awareness and participation of all members of the company, as well as promote their consultation in order to achieve continuous improvement of the implemented management system.
- || Recognize safety and health at work as a fundamental part of the organization's management at all levels, through preventive activity, risk assessment and correct planning and implementation that allows safe operations, even in emergency situations.
- || Establish conditions that allow us to protect the physical, mental and emotional health and safety of the people who collaborate in and with the company, including their psychological well-being, aware that human capital constitutes the most important value of our network.
- || Promote actions in favor of the balance of family, personal and work life, the prevention of all types of harassment, the equality and the training and promotion of people in all areas of activity of this entity.
- || Trust in innovation, based on a solid work ethic, integrity, transparency and honesty.

For the effective application of these principles, the support of all members of Polycasa Spain SAU is absolutely necessary. This policy is not exhaustive, but it should be considered as a tool to guide us in any circumstance related to our relationship with the organization and will be available to all stakeholders.

As proof of commitment to this version of the policy, it is reviewed and approved in Montcada i Reixac, on February 19, 2025.

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